



Restaurant Manager

Full Job Post Description:

About Us:

Culinary Creator and Owner Kenny Truong is a third-generation restaurateur who crafts authentic Chinese food with a modern twist. Every Rice House team member is essential to support his mission to serve delicious, affordable food with friendly service.

About the Opportunity:

We are seeking a positive and energetic Restaurant Manager who is ready to learn and lead others to maintain our high food standards while with creating a memorable guest experience.

The Restaurant Manager is responsible for the smooth operations of all tasks and activities associated with the restaurant including:

- Staff scheduling
- Inventory management
- Facility management for restaurant open/close
- Employee training, oversight, and development
- Customer service and conflict resolution
- Problem solving
- Recordkeeping for sales and regulatory reporting
- Compliance with sanitation and safety rules

About our Ideal Candidate skills:

- Ability to balance working in a fast-paced environment with creating customer satisfaction
- Capability for training and motivating a team
- Effective verbal communication which supports dignity, respect, and professionalism with customers, employees, business partners, and ownership
- Ability to lead by example and create an enthusiastic environment
- Attention to detail to complete accurate records necessary for reporting requirements, restaurant operations, and employee performance records
- Understanding of industry standards for food quality, safety, and cleanliness
- Willingness to learn new skills and responsibilities

Minimum Qualifications:

- 2 Years management experience
- High school or equivalent
- Day & Night Shift flexibility: 10am – 10pm
- Work authorization (when applicable)



About the Details:

- Pay: Starting at \$55k, based on qualifications
- Job Type: Full Time
- Weekly day range: Monday - Saturday
- Schedule: 8-hour shift

The Rice House offers:

- Flexible Scheduling
- Employee Discount
- Paid ServSafe Training
- Paid Time Off
- Free meal during shift
- Promotional opportunities
- Leadership opportunities to coach other team members and provide performance feedback
- Being part of a team that embraces inclusivity and teamwork

The Rice House is an Equal Opportunity Employer.